

Fig.1 Organization Chart, Division of Planning and Strategy

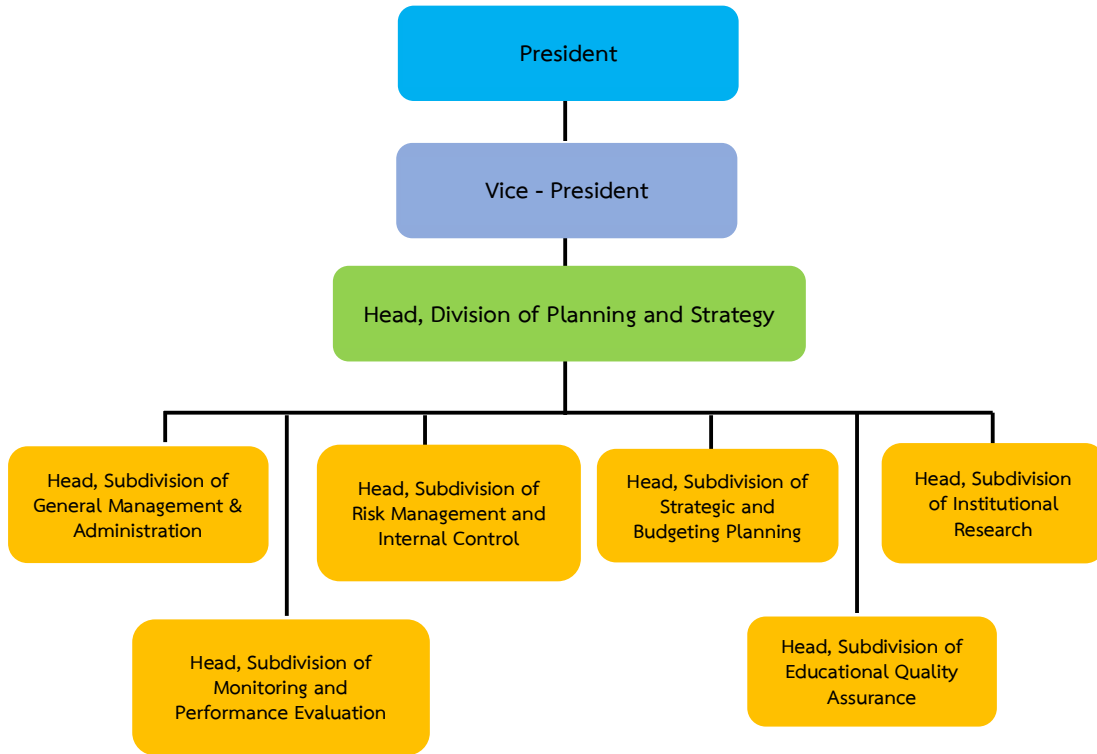


Fig. 2 Administration Chart, Division of Planning and Strategy

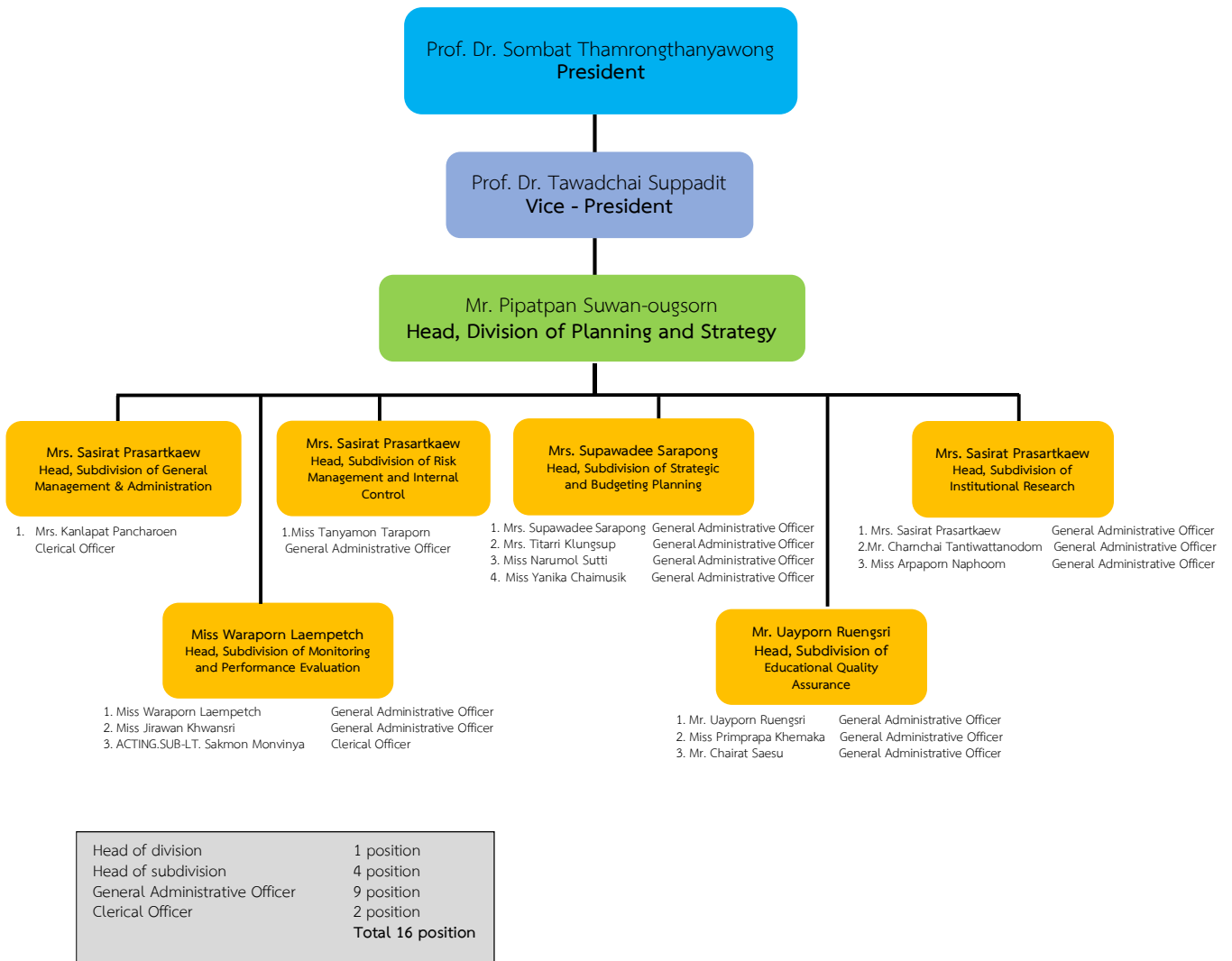


Fig. 3 Activity Chart, Division of Planning and Strategy